

# 2023

## State of Michigan Attorney Discipline Board

ANNUAL REPORT  
JANUARY 1, 2023 - DECEMBER 31, 2023

ATTORNEY DISCIPLINE BOARD  
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DETROIT, MI 48226-3147  
(313) 963-5553  
[www.adbmich.org](http://www.adbmich.org)

**TABLE OF CONTENTS**

**BOARD MEMBERS**

ALAN GERSHEL  
CHAIRPERSON

PETER A. SMIT  
VICE-CHAIRPERSON

REV. DR. LOUIS J. PRUES  
SECRETARY

LINDA M. ORLANS

JASON M. TURKISH

ANDREAS SIDIROPOULOS, MD

KATIE STANLEY

TISH VINCENT

KAMILIA K. LANDRUM

**BOARD STAFF**

MARK A. ARMITAGE  
EXECUTIVE DIRECTOR &  
GENERAL COUNSEL

WENDY A. NEELEY  
DEPUTY DIRECTOR

KAREN M. DALEY  
ASSOCIATE COUNSEL

SHERRY MIFSUD  
OFFICE ADMINISTRATOR

JODIE GROH  
CASE MANAGER

OWEN MONTGOMERY  
CASE MANAGER/  
IT COORDINATOR

JULIE M. LOISELLE  
SECRETARY

BOARD MEMBERS..... i

BOARD STAFF..... i

ORGANIZATION AND COMPOSITION ..... 1

STAFF ..... 1

OFFICE AND HEARING FACILITY ..... 1

VOLUNTEER HEARING PANELISTS ..... 1

HEARING PANEL PROCEEDINGS ..... 2

BOARD REVIEW & OTHER ACTIONS ..... 2

Board Actions On Review 2023 ..... 3

NEW CASES FILED ..... 3

Table 1 - New Cases Filed, 2013 - 2023 ..... 3

FINAL DISPOSITIONS ..... 4

Table 2 - Discipline Orders Issued, 2013 - 2023 ..... 4

DISCIPLINE BY CONSENT ..... 4

TYPES OF MISCONDUCT RESULTING IN DISCIPLINE ..... 5

REINSTATEMENTS ..... 7

PENDING CASELOAD ..... 7

Year-End Caseloads 2022 - 2023. .... 7

FUNDING AND EXPENSES..... 7

Table 3 - ADB Expenses 2022 - 2023 Fiscal Year ..... 8

WEBSITE ..... 8

**APPENDICES**

APPENDIX A - Annual Activity Report ..... 9

APPENDIX B - Types of Misconduct Resulting in Discipline ..... 10

APPENDIX C - Disciplined Attorneys by Type of Discipline - 2023. .... 13

APPENDIX D - Attorney Discipline Board Comparative Statement of Expenses .. 16

APPENDIX E - Board Member Biographies ..... 17

APPENDIX F - 2023 Hearing Panel Roster ..... 22

**ORGANIZATION  
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court’s exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. All members serve without compensation.

On September 30, 2023, Linda S. Hotchkiss, MD completed her second term as a member of the Board. Dr. Hotchkiss served as the Board’s Vice-Chairperson from October 1, 2021 until September 30, 2022, and as the Board’s Chairperson from October 1, 2022 until September 30, 2023, with distinction. The public, the courts, and the legal profession have greatly benefitted from the significant contributions of time, wisdom, dedication and leadership made by Dr. Hotchkiss. She will be missed by her colleagues on the Board and by the staff.

Non-lawyer member Kamilia K. Landrum was appointed by the Supreme Court to a term ending September 30, 2026. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board’s Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board’s Secretary is elected by its members. The Board’s officers for one-year terms ending September 30, 2024, are: Alan Gersel, Chairperson; Peter A. Smit, Vice-Chairperson; and Rev. Dr. Louis J. Prues, Secretary.

**STAFF**

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board’s full-time staff, whose years of service to the Board appear after their names, for 2023 consisted of: Mark A. Armitage, Executive Director and General Counsel (1994-present); Wendy A. Neeley, Deputy Director (2013-present); Karen M. Daley, Associate Counsel (2016-present); Sherry Mifsud, Office Administrator (1992-present); Owen Montgomery, Case Manager/IT Coordinator (2016-present); Jodie Groh, Case Manager (2023-present); and Julie M. Loiselle, Secretary (2003-present).

**OFFICE AND  
HEARING  
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board’s facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER  
HEARING  
PANELISTS**

The Board maintains a current roster of approximately 290 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 33 of Michigan’s 83 counties. The 2023 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: [www.adbmich.org](http://www.adbmich.org).

## **HEARING PANEL PROCEEDINGS**

Complaints submitted regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline. Proceedings are also commenced by the filing of a petition for reinstatement by an attorney who has been suspended for 180 days or more or disbarred.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and except as otherwise provided in chapter 9.100 of the Michigan Court Rules, are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2023, hearing panels conducted 90 public hearings.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation under MCR 9.121(C), license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$72,725 from disciplined lawyers and lawyers seeking reinstatement in 2023. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, personal counseling, and/or referral to the State Bar of Michigan's Lawyers and Judges Assistance Program (LJAP).

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

## **BOARD REVIEW & OTHER ACTIONS**

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans, extensions of time to pay costs, requests

to reduce or waive costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2023, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

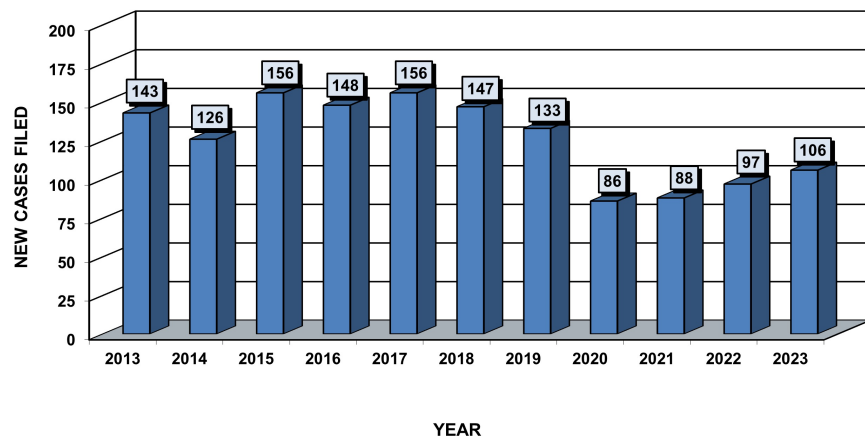
<b>BOARD ACTIONS ON REVIEW 2023</b>	
Affirmed Hearing Panel Order Granting Second Motion to Dismiss Reinstatement Without Prejudice	1
Affirmed Hearing Panel Order Denying Petition for Reinstatement	2
Affirmed Hearing Panel's Findings of Misconduct, and Reduced Length of Suspension	1
Denied Motion for Reconsideration	1
<b>TOTAL:</b>	<b>5</b>

## NEW CASES FILED

One hundred and six new files were opened in 2023. There were 65 new formal complaints filed in 2023 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Twenty four new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Nine petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, three motions for order to show cause why discipline should not be increased, were filed. Three petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2023 by attorneys who were disbarred or suspended for 180 days or more.

The following table (Table 1) illustrates the Board's annual intake of new cases since 2013.

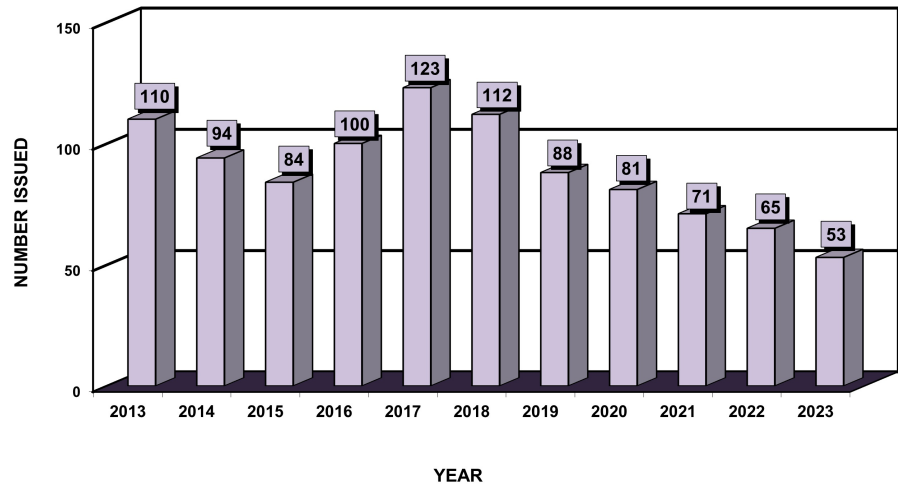
**Table 1 - New Cases Filed, 2013 - 2023**



**FINAL DISPOSITIONS**

The Attorney Discipline Board issued 75 final disposition orders in 2023, including orders of discipline, dismissal, and orders granting or denying reinstatement petitions. There were no orders imposing no discipline, or for transfer to inactive status issued in 2023. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 53 cases. A complete list of the orders of discipline issued in 2023 appears in Appendix C. Orders of discipline issued since 2013 are illustrated in Table 2, below.

**Table 2 - Discipline Orders Issued, 2013 - 2023**



**DISCIPLINE BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Forty consent orders of discipline were finalized in 2023, accounting for 75% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2023:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	4	8	50%
Suspension (3 years or more)	4	4	100%
Suspension (180 days < 3 years)	2	5	40%
Suspension (30-179 days)	8	12	67%
Reprimand	22	24	92%
Probation	0	0	0%
<b>TOTALS:</b>	<b>40</b>	<b>53</b>	<b>75%</b>

**TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2023 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2023. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2023. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2023. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)), counseling or assisting a client in illegal or fraudulent conduct (MRPC 1.2(c)), failing to act with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2023 are set forth in this chart:

<b>Rule Violation</b>	<b># of Cases in Which Violation Found</b>
1.1(a)	6
1.1(b)	4
1.1(c)	20
1.2(a)	14
1.2(c)	2
1.3	23
1.4(a)	25
1.4(b)	14
1.4(c)	1

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 11 cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in nine cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in nine cases. Violation of MCR 9.104(6) for knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint was found in two cases, and in four cases, a violation of MCR 9.104(9) was found for violation of an order of discipline.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 19 cases. Felony convictions led to discipline orders in seven cases. In several of these cases, multiple felonies or misdemeanors were committed. In five cases, criminal conduct without a conviction was found. In 24 cases, it was apparent that alcohol or other substances were involved in the lawyer’s conduct. Discipline was ordered for 16 lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer’s felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer’s general duties pertaining to safekeeping

of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from “misappropriating,” “converting,” or “commingling” funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2023, one order of discipline included a finding that the lawyer’s IOLTA accounts contained funds that were not only client or third person funds (MRPC 1.15(a)(3)). Also, three cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). There were two cases which violations of the duty to keep separate disputed property or to promptly distribute undisputed portions of the property were found (MRPC 1.15(c)). There were 10 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer’s own (MRPC 1.15(d)) were found. Four orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)).

In six matters there was a finding that a lawyer collected an illegal or clearly excessive fee (MRPC 1.5(a)).

In 17 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client’s interests upon termination of representation (MRPC 1.16(d)).

In two cases, pursuing frivolous claims and contentions was found (MRPC 3.1), and failure to make reasonable efforts to expedite litigation was found in eight cases (MRPC 3.2). In two cases there was a finding that a lawyer knowingly made a false statement of material fact or law to a tribunal (MRPC 3.3(a)(1)). In four cases, there was a finding that a lawyer knowingly disobeyed an obligation under the rules of a tribunal (MRPC 3.4(c)).

In three cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found, and in one case, it was found that the lawyer used means that had no substantial purpose other than to delay or burden a third person (MRPC 4.4).

A knowingly false statement during the admissions or discipline process was found to have been made in four cases, contrary to MRPC 8.1(a)(1), and in 11 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

**REINSTATEMENTS**

Attorneys suspended for 179 days or less are eligible for reinstatement by filing an affidavit with the Board attesting that the attorney has fully complied with all requirements of their suspension order and that the attorney will continue to comply with the suspension order until the attorney is reinstated. If no objection is filed by the Grievance Administrator and the Board is not otherwise apprised of a basis to conclude that the attorney has failed to comply with the suspension order, the Board must promptly issue an order of reinstatement. Ten attorneys were reinstated under this rule in 2023. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant’s fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Three reinstatement petitions were filed with the Board and assigned to panels for hearing in 2023. The Board or its panels issued two orders of eligibility for reinstatement and one order of reinstatement after petitioners complied with certain conditions reinstating attorneys whose licenses had been suspended. Four petitions for reinstatement were denied, and three were dismissed.

**PENDING CASELOAD**

As of December 31, 2023, there were a total of 77 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

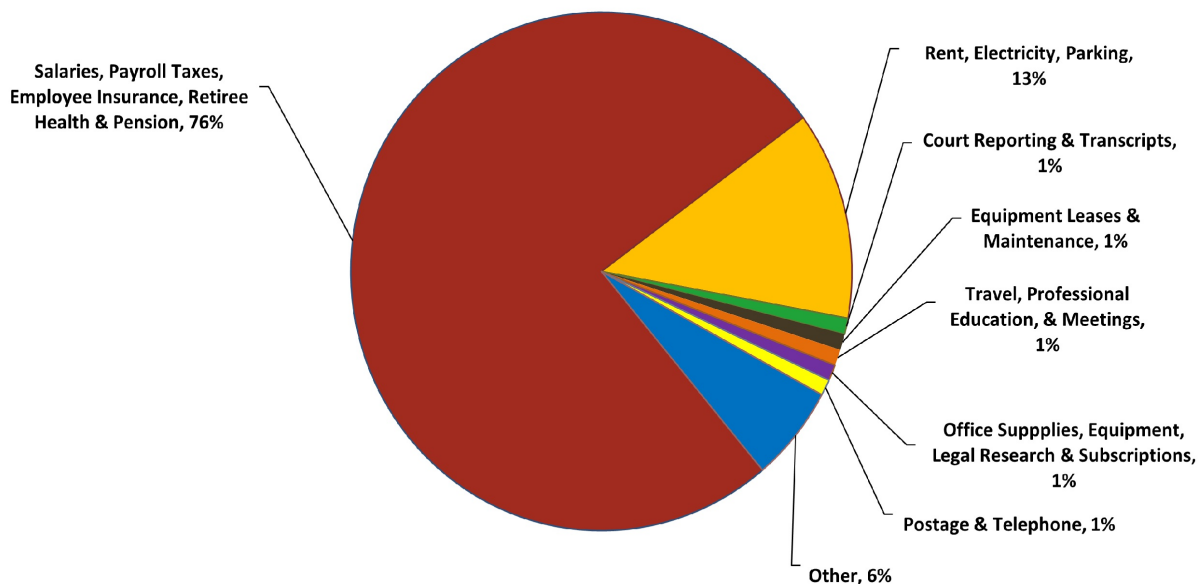
**Year-End Caseloads 2022 - 2023**

	<b>Pending 12-31-22</b>	<b>Pending 12-31-23</b>
Supreme Court	1	1
Attorney Discipline Board	2	7
Hearing Panel	57	69
<b>Total:</b>	<b>60</b>	<b>77</b>

**FUNDING AND EXPENSES**

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$415, of which \$140 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2023, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$5,442,789. The Attorney Discipline Board’s operating expenses in FY 2022-2023 were \$1,316,081. A chart summarizing the Board’s expenses for 2022-2023 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

**Table 3 - ADB Expenses 2022-2023 Fiscal Year**



**WEBSITE**

The Attorney Discipline Board’s website can be found at [www.adbmich.org](http://www.adbmich.org). The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board orders and opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board’s website also provides information for hearing panel applicants; information on a hearing panelist’s disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board  
333 W. Fort Street  
Suite 1700  
Detroit, MI 48226-3147

(313) 963-5553  
[www.adbmich.org](http://www.adbmich.org)

/s/ Wendy A. Neeley, Executive Director

/s/ Alan Gershel, Chairperson

**APPENDIX A**  
**ANNUAL ACTIVITY REPORT**  
**JANUARY 1, 2023 THROUGH DECEMBER 31, 2023**

**CASES FILED**

Formal Complaints .....	64
Automatic Interim Suspensions (AI) .....	3
Judgments of Conviction (JC) .....	24
Petitions for Reciprocal Discipline (RD) .....	9
Petitions to Transfer to Inactive Status (PI) .....	0
Petitions for Reinstatement (RP) .....	3
Miscellaneous (MZ) .....	3
Reinstatement Miscellaneous (RZ) .....	0
<b>TOTAL CASES FILED .....</b>	<b>106</b>

**FINAL DISPOSITIONS**

Final Orders of Discipline .....	<b>53</b>
Disbarments .....	8
Suspensions .....	21
Subject to MCR 9.123(A) .....	12
Subject to MCR 9.123(B) .....	5
Subject to MCR 9.123(B) & (C) .....	4
Reprimands .....	24
Misconduct But No Discipline .....	0
Probation .....	0
Transfer to Inactive Status .....	0
Dismissals .....	10
Reinstatements Granted .....	2
Reinstatements Denied or Dismissed .....	7
Other .....	3
<b>TOTAL FINAL DISPOSITION ORDERS .....</b>	<b>75</b>

**OTHER NOTICES ISSUED**

Automatic Interim Suspensions [MCR 9.120] .....	5
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)] .....	4
Reinstatements Under MCR 9.123(A) .....	10
<b>TOTAL OTHER NOTICES ISSUED .....</b>	<b>19</b>

**PUBLIC HEARINGS BY HEARING PANELS**

Scheduled .....	182
Held .....	90

**COSTS**

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners .....	\$72,725
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**APPENDIX B  
TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2023. The total number of violations exceeds the number of final orders of discipline in 2023 (53) because most panel reports and Board orders or opinions find more than one rule violation. “MCR” means Michigan Court Rule. “MRPC” means Michigan Rules of Professional Conduct. The Michigan Supreme Court’s website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	76	38
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	85	42
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	76	36
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	44	17
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	9	7
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	24	19
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	5	5
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	2	2
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	12	11
MCR 9.104(9)	violation of an order of discipline	4	4
MCR 9.113(A)	duty/time to answer request for investigation	10	9
MCR 9.113(B)(2)	failure to timely answer request for investigation	10	9
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	3	3
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	3	3
MCR 9.119(C)	filing of proof of compliance	1	1
MCR 9.119(E)(1)	practicing law while suspended	2	2
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	2	2
MCR 9.119(E)(4)	holding himself or herself out as an attorney	2	2
MCR 9.120(A)(1)	notification of grievance administrator and attorney discipline board of lawyer's conviction	3	3
MCR 9.120(A)(2)	notification of grievance administrator and attorney discipline board of lawyer's discipline, resignation in lieu of discipline, or transfer to inactive status by another jurisdiction	2	1
MCR 9.120(B)	failing to provide timely notice of conviction	1	1
MCR 9.120(C)	reciprocal discipline	4	4

MRPC 1.1(a)	failure to provide competent representation to a client	9	6
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	6	4
MRPC 1.1(c)	neglecting a legal matter	35	20
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	23	14
MRPC 1.2(c)	counseling or assisting client in illegal or fraudulent conduct	2	2
MRPC 1.3	failure to act with reasonable diligence and promptness	42	23
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	43	26
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	26	14
MRPC 1.5(a)	illegal or clearly excessive fee	7	6
MRPC 1.7	engaged in a conflict of interest by representing two adverse parties without proper consultation for consent	1	1
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	1	1
MRPC 1.8(a)(1)	entered into business transactions with clients which were adverse to the interests of the clients	1	1
MRPC 1.8(e)	provided financial assistance to client in connection with litigation	1	1
MRPC 1.15	failed to safeguard client property	2	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	1	1
MRPC 1.15(b)(2)	failed to preserve complete records of such account funds and other property for a period of five years after termination of the representation	1	1
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	4	3
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	2	2
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	12	10
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	4	4
MRPC 1.15(g)	withdrawal of legal fees and/or expenses paid in advance from a client trust account before fees earned or expenses incurred	2	2
MRPC 1.16(a)(3)	refusal to withdraw after being discharged	1	1
MRPC 1.16(b)	improper termination of representation	1	1
MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	24	17
MRPC 3.1	pursuing frivolous claims and contentions	2	2
MRPC 3.2	failure to make reasonable efforts to expedite litigation	8	8
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	2	2
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	5	4
MRPC 3.4(d)	frivolous discovery request; failure to comply with proper discovery request	1	1

MRPC 3.5(d)	undignified or discourteous conduct toward the tribunal	3	3
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	4	3
MRPC 4.4	use means having no substantial purpose other than to embarrass, delay, or burden a third person, or use of methods of obtaining evidence that violate the legal rights of such a person	1	1
MRPC 5.1(b)	a lawyer having direct supervisory authority over another lawyer shall make reasonable efforts to ensure that the other lawyer conforms to the Rules of Professional Misconduct	1	1
MRPC 5.3	failed to make reasonable efforts to supervise the conduct on a nonlawyer assistant	3	1
MRPC 5.5(a)	unauthorized practice of law general	3	3
MRPC 5.5(b)(2)	hold out to the public or otherwise represent that the lawyer is admitted to practice law in this jurisdiction	1	1
MRPC 6.5(a)	failed to treat with courtesy and respect all persons involved in the legal process	4	4
MRPC 6.5(b)	failure of lawyer serving as an adjudicative officer to treat persons fairly, with courtesy and respect and/or require staff to provide such fair, courteous, and respectful treatment to persons who have contact with the adjudicative tribunal	1	1
MRPC 7.1(a)	A lawyer may, on the lawyer's own behalf, on behalf of a partner or associate, or on behalf of any other lawyer affiliated with the lawyer or the lawyer's law firm, use or participate in the use of any form of public communication that is not false, fraudulent, misleading, or deceptive. A communication shall not: (a) contain a material misrepresentation of fact or law, or omit a fact necessary to make the statement considered as a whole not materially misleading	1	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	4	4
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	13	11
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	38	14
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	36	23
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	65	31
MRPC 8.4(d)	stating or implying an ability to influence improperly a government agency or official	1	1

**APPENDIX C**

**DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2023**

**DISBARMENTS (8)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
Andrews, Amanda Ann-Carmen	June 15, 2023
Brown, Russell D.	April 25, 2023
Chappelle, Scott A.	July 22, 2023
Freeman, Jeffrey S.	March 29, 2023
Gostias, George D.	December 12, 2023
Grzic, Kimberly S.	April 4, 2023
Kiebel, James J.	November 3, 2023
Moorhead, Thomas E.	September 8, 2023

**SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (4)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
Hoot, Eric Cameron	Three Years	February 17, 2023
Mund, Scott A.	Three Years	July 6, 2023
Okonmah, Derrick N.	Three Years	January 28, 2023
Scarletta, James C.	Three Years	March 3, 2022

**SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (5)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
Reddick, Adam C.	One Year	November 3, 2023
Bonner, Deborah A.	180 Days	March 4, 2023
Melnikov, Alexander	180 Days	August 19, 2023
Miller, Thomas C.	180 Days	November 1, 2023
Novello, Matthew D.	180 Days	March 11, 2023

**SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (12)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
Blackmond, Frederick J.	90 Days	May 1, 2023
Bukowski, Paul	179 Days	February 11, 2023
Charron, David	60 Days	June 10, 2023
Gittleman, Steven M.	179 Days	December 1, 2023
Hallman, Zachary	45 Days	May 27, 2023
Hirschhorn, Austin M.	90 Days	January 5, 2023
Kostovski, Suzanna	90 Days	December 14, 2023
Paluda, Andrew J.	179 Days	June 10, 2023
Renna, Hanna M.	90 Days	May 30, 2023
Pleznac, Robert J.	30 Days	April 27, 2023
Walker, Ernest J.	30 days	December 2, 2023
Wisz, David L.	30 Days	April 13, 2023

**REPRIMANDS (24)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
Barrett, Yvette M.	March 31, 2023
Clark, Paul S.	February 16, 2023
Cummins, Richard F.	April 27, 2023
Fortner, Michael H.	December 6, 2023
Gloetzner, Elana H.	March 29, 2023
Gosnick, Heather M.	April 14, 2023
Guznack, Rochelle E.	June 14, 2023
Hale, Leila L.	June 23, 2023
Holmes, Martin M.	November 28, 2023
Mack, Michael G.	April 4, 2023
Mamut, Michael T.	November 7, 2023
McDonough, John Lawrence	June 29, 2023
Nyenhuis, Patrick E.	January 28, 2023
O'Neill, Bart P.	September 9, 2023
Puzzuoli, John J.	July 5, 2023
Rohl, Gregory J.	December 27, 2023
Ropke, Nelson O.	August 8, 2023

Scanland, Jerard M.	April 19, 2023
Shannon, Kathleen K.	April 5, 2023
Thomas, Toi J.	June 1, 2023
Vincent, Eldon J.	June 17, 2023
Warnicke, Thomas R.	April 6, 2023
Williams, Clarice Y.	August 16, 2023
Woods, Stephen K.	June 17, 2023

**SUMMARY OF DISCIPLINE IMPOSED (2023)**

DISBARMENTS .....	8
SUSPENSIONS - MCR 9.123(B) and (C) .....	4
SUSPENSIONS - MCR 9.123(B) .....	5
SUSPENSIONS - MCR 9.123(A) .....	12
REPRIMANDS .....	24
PROBATIONS .....	0
MISCONDUCT BUT NO DISCIPLINE .....	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses  
Years Ended September 30, 2022 & September 30, 2023**

<b>Expense Item</b>	<b>FY 2022</b>	<b>FY 2023</b>
Salaries	666,740	721,876
Payroll Taxes	48,374	52,936
Employee Insurance	116,756	102,119
Pension Contribution	58,027	59,655
Payroll Processing Fee	4,070	4,131
Retiree Health Care Expense	-4,397	1,006
Unemployment	0	6,878
Rent	143,522	146,682
Electricity	538	629
Parking	9,000	11,719
Professional Fees	20,128	59,608
SBM Administrative/Service Fees	17,062	38,944
Hearing Panel Expenses/Transcripts	14,663	26,586
Machine Rental	6,308	6,341
Meetings	3,528	5,938
Travel	2,635	6,567
Telephone	6,517	5,896
Legal Research & Subscriptions	11,223	11,356
Office Supplies	5,220	3,247
Postage	620	1,128
Insurance	20,065	20,258
Repairs and Maintenance	3,075	678
Office Expenditures	411	5,501
Professional Education	3,080	2,645
Bank Fees	210	568
Dues	2,667	2,290
Miscellaneous	962	872
Depreciation	6,069	10,027
<b>TOTAL</b>	<b>1,167,073</b>	<b>1,316,081</b>

## APPENDIX E

### **ALAN GERSHEL of WEST BLOOMFIELD**

Chairperson

Term Expires: September 30, 2026

Alan Gershel graduated from Northeastern University in 1974 with a B.A in criminal justice, Indiana State University in 1975 with an M.S in criminology and the University of Detroit Mercy School of Law in 1978. From 1980 until 2008 he was as an assistant U.S. Attorney in Detroit where he served as the Chief of the Criminal Division, First Assistant U.S. Attorney and was twice appointed the Interim United States Attorney. He has also served as a Deputy Assistant Attorney General in the Criminal Division for the United States Department of Justice. From 2008 until 2014 he was a professor at the Western Michigan University Thomas M. Cooley Law School where he taught criminal law, criminal procedure, white collar crime and evidence. He has served as an adjunct professor at Wayne State University and the University of Detroit Mercy School of Law. In 2014 he was appointed by the Michigan Supreme Court as the Grievance Administrator for the Michigan Attorney Grievance Commission where he served until his retirement in 2019.

Mr. Gershel was appointed by the Michigan Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2023, and a second three year term ending September 30, 2026. The Court also appointed Mr. Gershel to a one-year term as Vice-Chairperson commencing October 1, 2022, and a one-year term as Chairperson commencing October 1, 2023.

### **PETER A. SMIT of GRAND RAPIDS**

Vice-Chairperson

Term Expires: September 30, 2024

Mr. Smit is a partner in the Grand Rapids office of the Varnum law firm, and is a member of the Personal Injury Practice Team. His practice focuses on business litigation defense (FSLA, Product Liability Defense, Malpractice Defense) as well as significant experience in personal injury, wrongful death, auto and trucking litigation. Among his various honors and recognitions is a listing in *Best Lawyers in America*®, Litigation, Banking & Finance; Intellectual Property; Labor and Employment; since 2013. Peter is certified in Alternative Dispute Resolution for practice in the U.S. District Court for Western District of Michigan and in Michigan circuit courts. Mr. Smit was appointed by the Michigan Supreme Court to the Attorney Discipline Board to fill a vacancy for the remainder of a term ending September 30, 2021, and was then appointed to a three-year term ending September 30, 2024. The Court also appointed Mr. Smit to a one-year term as Vice-Chairperson commencing October 1, 2023.

### **REV. DR. LOUIS J. PRUES of ST. CLAIR SHORES**

Secretary

Term Expires: September 30, 2024

Dr. Prues is an ordained Presbyterian clergyman, and has served as Parish Associate at Jefferson Avenue Presbyterian Church for the past 27 years. Dr. Prues attended the University of Cincinnati where he earned a BA and an MBA in marketing and financial management. He received his Master of Divinity from Dubuque Theological Seminary and a Doctorate of Ministries and PhD from San Francisco Theological Seminary. Dr. Prues has served as adjunct faculty at the University of Dubuque Theological Seminary and Drake University, where he lectured on adolescent development, faith formation, marriage and family.

Dr. Prues has served in a number of different roles, including as a member of the State Committee on Health Services, the Board of Nursing, the Technology and Strategic Planning Team for the Grosse Pointe Public Schools, the Mayor's Advisory Committee for the Affordable Homes in Detroit, the Detroit steering committee for Share Our Strength, and as a public member of the Michigan Board of Medicine, where he served two years as Vice-Chair. Additionally, Dr. Prues has been appointed to three national Task Forces of the Federation of State Medical Boards (FSMB), and most recently was appointed to a national workgroup that will develop recommendations to the Federal government and State medical boards mandating the use of the Prescription Drug Monitoring Program in combating the ongoing opioid epidemic. Dr. Prues currently serves on the

Board of Directors of Presbyterian Villages of Michigan (PVM), and in 2023, will become Chair of the Board. PVM is a faith-based, non-profit that has served seniors since 1945. He is also currently serving on the FSMB study group researching the role of Artificial Intelligence and Medicine, and chairs the sub committee on ethical considerations.

Dr. Prues retired from Lutheran Social Services of Michigan (now Samaritas) in 2015, after having served as Senior Vice President of Operations and Leadership Development since 1993. Under his leadership, Samaritas became the largest faith-based social service agency in Michigan employing over 2,500 persons with a services budget of approximately \$120 million. Presently he is serving as a consultant to numerous community organizations striving to provide affordable housing for veterans and seniors.

Dr. Prues was appointed by the Michigan Supreme Court to serve as a public member of the Attorney Discipline Board for a three-year term, ending September 30, 2024. The members of the Board elected Dr. Prues to serve as the Board's Secretary for three one-year terms beginning October 1, 2021, with his current term ending September 30, 2024.

**LINDA ORLANS of TROY**  
Term Expires: September 30, 2026

Linda Orland is the founding partner of Orland PC, a multi-state law firm focused on real estate law. Ms. Orland has founded or acquired numerous companies in the legal, real estate, and title industries. As a pioneer in making legal services more affordable and accessible, she implemented lean practices and innovative approaches to the practice of law. Under her leadership, the law firm has achieved numerous awards in the financial services industry including the Diamond Award of Excellence from America's Mortgage Banking Attorneys for 12 consecutive years and continues to add to its jurisdictions and areas of practice.

Ms. Orland served as a Trustee of the Law College at MSU for more than 20 years and is its first woman Chair and has been recognized as The George Bashara Distinguished Alumni of the Year award. Orland founded Women Executives in Banking and was the first woman to be appointed designated counsel for Fannie Mae and Freddie Mac. She has been appointed Trustee for the State Building Authority, State of Michigan and is a member of International Women's Forum.

A long-term champion for Detroit, her extensive community involvement includes leadership roles with the Detroit Institute of Arts, Michigan Opera Theatre, Junior Achievement, THAW and Beyond Basics. She has been recognized and received numerous awards as Business Leader of the Year from Northwood University, Winning Futures, D Business and as the Birmingham Community Social Impact Leader. She has recently been appointed a 2021 Fellow at Harvard University's ALI and will work with the leadership at MIT and Harvard to help improve access to social justice.

Ms. Orland was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2023, and to a second three-year term ending September 30, 2026.

**JASON M. TURKISH of SOUTHFIELD**  
Term Expires: September 30, 2024

Jason Turkish is the President and Managing Partner of Nyman Turkish PC, a nationwide litigation and disability law firm with offices in California, Florida, and Michigan. Legally blind since birth, Mr. Turkish's ability to overcome adversity to represent those who need a powerful advocate has resulted in a proven track record of success in fighting for the rights of the disabled.

Mr. Turkish has handled many complex and high-profile cases in both state and federal court, including reaching a landmark settlement with the Law School Admission Council that will result in changes to the way blind law school applicants are tested. His experience also includes obtaining a consent decree against the State of Michigan to guarantee equal access to absentee voting for the blind and twice successfully suing the Detroit Metro Airport to improve safety for individuals with disabilities who use public transportation services. In addition to complex civil rights litigation, Mr. Turkish also manages his firm's Social Security practice, each year representing the rights of thousands of Social Security Disability claimants nationwide.

Mr. Turkish has also been selected to serve on numerous boards and committees both inside and outside of the legal profession. He is a member of the Stabenow-Peters Judicial Advisory Committee for the Eastern District of Michigan (charged with recommending candidates to the Senators for the federal bench and Office of United States Attorney for nomination by the President of the United States), and he is a former Gubernatorial Appointee and Chair of the Michigan Barrier Free Design Board, which enforces accessibility standards for businesses and public entities throughout the State of Michigan. Mr. Turkish is also a frequent lecturer on disability law and policy.

Before joining Nyman Turkish PC, Mr. Turkish completed his legal training at the Northwestern University School of Law, where he graduated with honors. Throughout his time in law school, he worked as an extern with then attorney and advocate Richard Bernstein, now an Associate Justice of the Michigan Supreme Court. Prior to law school, Mr. Turkish earned his bachelor's degree in political science from the University of Michigan in Ann Arbor.

Mr. Turkish was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2024.

**DR. ANDREAS SIDIROPOULOS of ANN ARBOR**

Term Expires: September 30, 2025

Dr. Andreas Sidiropoulos is a Board Certified Psychiatrist, specializing in Child and Adolescent Psychiatry and Addiction Psychiatry. He received his MD degree from the University of Münster Medical School in Münster, Germany, and also has his PhD in medical psychology. After completing his residency and a fellowship in child and adolescent psychiatry at the University of Michigan Health System, he began his work as a psychiatrist in private practice.

Dr. Sidiropoulos is also currently a Clinical Associate Professor at Michigan State University, an Adjunct Clinical Assistant Professor at The University of Michigan, the Medical Director at Guiding Harbor, a non-profit organization that provides child caring and child placement services for abused and neglected children, and the attending psychiatrist at Girlstown Foundation, a Guiding Harbor program that offers therapeutic residential care for girls ranging from 12 to 17 years of age referred for emotional and/or behavioral problems that impact their ability to live in the community.

Dr. Sidiropoulos also works as an Adult, Child, Addiction Psychiatrist and Telepsychiatrist at Muskegon Community Mental Health, where he is also the Director of Medical Student Education. He acts as a faculty mentor for AMOpportunities, which connects international medical trainees and schools with U.S. clinical experiences. Dr. Sidiropoulos has served as an expert witness in multiple court cases, and works as a psychiatrist and addictionist with the State Bar of Michigan's Lawyers and Judges Assistance Program and the State of Michigan's Health Professional Recovery Program. He also frequently provides presentations and lectures all across the country at hospitals, mental health facilities, and clinics on the topics of major depression, schizophrenia, psychosis, bipolar disorder, addiction, ADHD, opioid dependence, and pharmacogenomics.

Dr. Sidiropoulos was appointed by the Michigan Supreme Court to serve as a non-lawyer member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

**KATIE STANLEY of HOLLY**

Term Expires: September 30, 2025

Katie Stanley graduated from the University of Michigan-Flint with a B.A. in political, social, and ethical philosophy, and received her J.D. in public law from Western Michigan University Cooley Law School. In addition, she has earned her M.P.A. in nonprofit administration from the University of Michigan Rackham Graduate School, and is working on her Ph.D. in philosophy of public policy and administration through Walden University, with a dissertation focus of mindfulness-based interventions in the legal field and embodied social justice reform. Ms. Stanley is currently an attorney and community engagement manager with Legal Services of Eastern Michigan in Flint, where she primarily works in the areas of fair housing, civil legal rights, and education.

Ms. Stanley's work and life is centered on making the world a better place. She has served as the project manager for a Legal Services Corporation Technology and Innovation Grant, for which she invented an application to assist in reporting violations of fair housing rights. She has also served

as the project manager for a Flint-ReCAST (Resiliency in Communities After Stress and Trauma) grant, under which she provides mindfulness and emotional intelligence training for public service providers and attorneys in Flint.

Ms. Stanley is a member of the Lawyers and Judges Assistance Committee for the State Bar of Michigan, a regular contributing columnist to the “Practicing Wellness” section of the Michigan Bar Journal, a member of the Michigan Supreme Court and State Bar of Michigan Task Force on Well-Being in the Law, a member of the State Bar of Michigan LGBTQ Council, a Fellow and certified teacher for the Google-born Search Inside Yourself Leadership Institute, and a member of the Crim Fitness Foundation Mindfulness Initiative Advisory Board. She was also a panelist on the first ever attorney well-being seminar at ICLE, the Institute of Continuing Legal Education, and an American Bar Association *On the Rise* 40 Under 40 honoree for Innovation in Public Service. Ms. Stanley is also an accomplished singer/songwriter specializing in folk music.

Ms. Stanley was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

**TISH VINCENT of EAST LANSING**

Term Expires: September 30, 2025

Tish Vincent recently retired as the Director of the State Bar of Michigan’s Lawyers and Judges Assistance Program (LJAP), one of the oldest lawyers’ assistance programs in the country. She is currently the Chair of the ABA Commission on Lawyers Assistance Programs, and works as a healthcare provider and health law attorney by consulting with lawyer assistance programs, physician health programs, and other professional associations across the country, on issues of well-being, illness, and impairment for safety-sensitive professionals and others.

Ms. Vincent is a graduate of the Michigan State University College of Law, and has her Masters in Social Work from the Michigan State University School of Social Science. Licensed by the State of Michigan as a social worker and certified as an advanced addictions counselor, Ms. Vincent practiced as a mental health and substance abuse provider for 19 years for the State of Michigan’s Health Professionals Recovery Program and LJAP. She is an active member of the American Bar Association, the National Association of Social Workers, the Federation of State Physician Health Programs, and the Women Lawyers Association of Michigan, where she was a past vice-president of the Mid-Michigan Region. Ms. Vincent presents frequently on issues of lawyer wellness, stress management, and risks attorneys face when their own wellness is neglected.

Ms. Vincent was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

**KAMILIA LANDRUM of DETROIT**

Term Expires: September 30, 2026

Kamilia Landrum is a top millennial leader in Detroit’s nonprofit industry. Kamilia is a graduate of Cass Technical High School and holds a Bachelor of Science Degree in Business Administration from Florida Agricultural and Mechanical University and a Master of Public Administration with a focus in Nonprofit Policy and Management from Wayne State University. She is the youngest Executive Director in the history of the Detroit Branch NAACP; a Branch known for its extraordinary leadership and membership base, robust community engagement, and iconic Fight for Freedom Fund Dinner. In her 18-year commitment to the Association, Kamilia has been at the forefront social justice advocacy issues from the fight to uphold Affirmative Action in Michigan to historical legislation such as Promote the Vote which expanded voting access for millions of Michiganders.

At the Detroit Branch NAACP, Kamilia oversees the implementation of strategic partnerships and programming the Association’s five game changers: education, economic sustainability, criminal justice, civic engagement and health and health care access. She has served in numerous leadership capacities of the local, state and national level of the organization. Kamilia has engaged hundreds of youth leaders across the country by reactivating NAACP college chapters, training students on advocacy and civil rights issues, and mentoring students as they developed as leaders. In her first year as Executive Director, Kamilia led the staff in planning the 110th NAACP National Convention in Detroit, MI. The convention brought 10,000 people to the City and over \$11.5 million in economic impact to the region.

In her community, Kamilia serves on the board for Neighborhood Legal Services Michigan, Detroit Future City, Michigan Education Commission of the States, and Huntington Bank's Emerging Leaders Advisory Board. She is also a current member of the Detroit Alumnae Chapter of Delta Sigma Theta Sorority Inc., Alumni of New Leaders Council Detroit, and member of the Renaissance (MI) Chapter of the Links, Inc. Her leadership skills and dedication have earned recognition as a Detroit Young Professionals 2019 Vanguard Awardee, Leadership Detroit Class XLI (41) Fellow, Michigan Chronicle's 40 under 40 and Trailblazer Awardee.

Ms. Landrum was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2026.

**APPENDIX "F"**  
**2023 HEARING PANEL ROSTER<sup>1</sup>**

**ALPENA COUNTY**

WHITE, Daniel W.

**ANTRIM COUNTY**

WONCH, Nancy A.

**BAY COUNTY**

MOROSI, John M.

**BENZIE COUNTY**

McKAY, Joan S.

**BERRIEN COUNTY**

SMITH, Peter W.  
STRAUB, James M.

**CALHOUN COUNTY**

FISHER, James A.  
KARRE, Nelson T.  
STEFFEL, Vern J., Jr.<sup>#</sup>

**CHARLEVOIX COUNTY**

BLOEM, Gordon M.  
KLEVORN, Kevin G.

**CHIPPEWA COUNTY**

McSHANE, Dennis J.  
VEUM, Thomas J.

**DELTA COUNTY**

CLARK, Richard C.

**EMMET COUNTY**

BECKER, Gordon A.  
DeMOORE, Christina L.  
MURRAY, James J.  
RAMER, James T.  
SCHOLL, Stefan J.  
WURSTER, Joel D.

**GENESEE COUNTY**

BARKEY, Brian M.  
GRIFFIN, Walter P.  
HALDY, Ronald L.  
KNECHT, Timothy H.  
KRELLWITZ, Michael W.  
MANGAPORA, Michael J.  
PABST, Tom R.  
SAWKA, Joseph F.  
SIMMINGTON, Glen M.  
TREMBLEY, James J.

**GENESEE COUNTY**  
(Continued)

TUCKER, John R.  
TURNAGE, Frank G.  
WHEATON, Robin L.

**GRAND TRAVERSE COUNTY**

FISHER, Joseph C.

**INGHAM COUNTY**

BEHAN, Michael R.  
BREITFELD, Erika R.  
DOSTER, Eric E.  
EMERY, Lawrence J.  
FRANCART, Kevin L.  
GALLAGHER, Bryon P., Jr.  
HARKNESS, Cullen C.  
KRONZEK, Charles M.  
MANIS, Paula K.  
McALLISTER, Lori  
McCARTHY, Robert E.  
STROUD, Ted W.  
SUHRHEINRICH, Richard J.  
SWEDLOW, Kathryn R.<sup>#</sup>  
TIMMER, Amy  
TYSZKIEWICZ, Roman  
VESTRAND, Joan P.  
WADDELL, David D.

**JACKSON COUNTY**

HAMILTON, Janet L.

**KALAMAZOO COUNTY**

KNEAS, John W.<sup>%</sup>  
KORR, Allison Greenlee  
LEVINE, Sharan Lee  
MORRIS, Christopher A.  
RUSSELL, Gregory W.  
TOWNE, Gail M.

**KENT COUNTY**

COURTADE, Bruce Anthony  
CUMINGS, Timothy J.  
EDGAR, Christopher L.  
JACKSON, Holly Ann  
KOLENIC, Anthony J., Jr.  
KOSTA, Michael J.  
LANE, Madelaine C.  
MAY, Berton K.  
McCARTHY, Paul A.  
MELTON, Scott R.  
MUDIE, Kent W.  
OHANESIAN, Nicholas M.  
RABIDEAU, Christopher J.  
REAMON, Martha E.  
SIVER, Thomas D.  
SMIETANKA, John Allen

**KENT COUNTY**  
(Continued)

SPALDING, Arthur C.  
THEIME, R. Kevin  
VULETICH, Victoria V.

**LIVINGSTON COUNTY**

GARDELLA, Robert C.  
PEARSON, Tara A.  
TROST, Richard M.

**MACOMB COUNTY**

COJOCAR, Jeffery A.  
COLE, Brian J.  
COLMAN, Neil M.  
ESSAD, Kenneth M.<sup>%</sup>  
FINAZZO, Lori J.  
GAZALL, Robert S.  
GARVEY, Robert F.  
McGLYNN, Meghan A.  
MERRY, Cynthia E.  
RUSSELL, Karen  
TEGEL, Renee D.  
THOMAS, James C.  
WARNEZ, Dana M.

**MARQUETTE COUNTY**

CASSELMAN, Thomas P.  
HENDERSON, Sarah E.  
KEEFE, Ronald D.  
LARSEN, Suzanne C.

**MIDLAND COUNTY**

DURANCE, Stephen E.  
GIUNTA, Rozanne M.  
HAHN, Robert A.  
LAUDERBACH, Jonathan E.  
RETTIG, Geoffrey K.<sup>#</sup>  
WILSON, John M.

**MONROE COUNTY**

LAVOY, Jill M.<sup>#</sup>  
WETZEL, Robert  
ZAGORSKI, Maria

**MUSKEGON COUNTY**

BALGOOYEN, Fredric F.<sup>#</sup>  
BLEAKLEY, Frederick W.  
BOSSENBROEK, David L.  
CHESSMAN, Robert O.  
NEAL, Gary T.  
POWELL, Melissa A.  
ROSE, James M.  
SCOTT, Brianna

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<sup>1</sup> \*Deceased.  
#Retired or resigned as panelist.  
%Inactive panelist.  
&All full-time judges removed as hearing panelists.

**OAKLAND COUNTY**

ABBO, Peter  
 ACKER, Gerald H.  
 APPEL, Jeffrey S.  
 AUGUST, Gary K.  
 BAIERS, James E.  
 BARKER, Lori A.  
 BATTERSBY, Michael L.  
 BAUM, Martin S.  
 BAUM, Michael E.  
 BAUMHART, A. David, III  
 BENHAM, Lucy R.  
 BERNSTEIN, Douglas C.  
 BERNSTEIN, Mark J.  
 BERNSTEIN, Samuel I.  
 BERNSTEIN, Stephen R.  
 BINKLEY, David A.  
 BRAUER, David A.  
 BRAUER, Matthew A.  
 BRUKOFF, William M.  
 BURDICK, James W.  
 CAMINSKY, Jeffrey  
 CANVASSER, Sue Ann  
 CARUSO, Kathryn M.  
 CLARK, Peter L.  
 COOPER, Mark G.  
 COUSENS, Mark H.  
 CRUMP-GIBSON, Jehan G.  
 DE VINE, Clifford, J.  
 DICKSTEIN, Loren M.  
 DOCTOROFF, Andrew S.  
 DUNN, William B.  
 EICHENHORN, Emily J.  
 EISENBERG, Stuart B.  
 ESSHAKI, Gene J.  
 FELDMAN, Barry M.  
 FIELDMAN, Elaine S.  
 GAGE, William C.  
 GOLDMAN, Barry  
 GOODMAN, Barry J.  
 GOOGASIAN, George A.  
 GRIECO, Jennifer M.  
 GROFFSKY, Richard L.  
 GUERRIERO, Timothy M.  
 GULLEN, John D.  
 GURWIN, Howard E.  
 HARDY, Elizabeth P.  
 HARON, David L.  
 HAROUTUNIAN, Edward L.  
 HARRINGTON, James J., III  
 HEWLETT, Richard T.  
 HEWSON, James F.\*  
 HOLIDAY, Gregory  
 HOLTZ, Ethan R.  
 HUTSON, Michael W.  
 KANTER, Alan M.  
 KAPLAN, Joshua A.  
 KATZ, Lawrence S.  
 KINSLEY, Stephen L.\*  
 KROCHMAL, Gary A.  
 LEIB, Michael S.  
 LEONARD, Norbert B.  
 LEONARD, Veronica R.  
 LERNER, Joshua A.  
 LICHTERMAN, Susan S.  
 LINDEN, Jeffrey B.  
 LIRELL, Kirsten E.  
 LISS, Jason J.  
 LOGAN, Leslie Anne  
 MARVIN, Ronald S.\*  
 MATZ, Steven J.

**OAKLAND COUNTY**  
(Continued)

McCANN, D. Michael  
 McLAIN, Patrick  
 MISURACA, Frank A.  
 MILLER, Leonard E.  
 NEILSON, Jeffrey T.  
 PERLMUTER, Gary  
 PIA, Joseph  
 PITTS, Stanley H.  
 PLONKA, Cinnamon A.  
 PRITCHARD, Clyde B.  
 REISING, H. William  
 RICHARDS, William J.  
 RONAYNE, Colleen V.  
 RUBIN, Jorin G.  
 RYAN, Thomas J.  
 SCHEIBLE, Eric D.  
 SCHNELZ, Kurt E.  
 SCHOENHERR, Craig S., Sr.  
 SCHONBERG, Edward R.\*  
 SHABAN, Tova G.  
 SHERROD, Patricia L.  
 SILVER, Kenneth F.  
 SILVERSTEIN, Corey D.  
 STERLING, Raymond J.  
 STEWART, Jeffrey T.  
 STOOPS, Kevin J.  
 SUSSER, Danielle F.  
 SUSSER, Steven C.  
 TALARICO, Paula M.  
 THOMAS, Cynthia G.  
 TURNER, Lee I.  
 WALKER, David R.  
 WALLACH, Howard I.  
 WARSH, Richard L.  
 WEINER, Ronald K.  
 WELLER, Robert Y., II  
 WERDER, Mark R.  
 WILLIS, Robert L., Jr.  
 WILSON, Eric S.  
 WOLFSON, Scott A.  
 WOLOCK, Steven M.  
 ZUPPKE, David F.

**OTSEGO COUNTY**

FENTON, Stuart L.

**OTTAWA COUNTY**

MARQUIS, John R.  
 McNALLY, Sheila F.  
 MULDER, Andrew J.

**SAGINAW COUNTY**

CHASNIS, John A.  
 COLLISON, Nathan J.  
 PUSKAR, David L.  
 SMITH, Lawrence Wm., Jr.  
 WALLACE, David A.

**SANILAC COUNTY**

MITSEFF, Kimberly R.

**ST. CLAIR COUNTY**

HILL, Steven L.  
 McNAMEE, John B.  
 WATSON, George C.

**ST. JOSEPH COUNTY**

DAVIDSON, Matthew S.

**VAN BUREN COUNTY**

PETERSON, David M.  
 SCHUITMAKER, Harold G.\*

**WASHTENAW COUNTY**

BARR, John  
 BASTA, Joseph C.  
 BUITEWEG, Lori A.  
 CARTER, Stefani A.  
 DEW, Thomas E.  
 EGGAN, Andrew M.\*  
 FLINTOFT, Peter C.  
 GREEN, Philip  
 KENT, Mara E.  
 LAX, Jerold  
 LENART, Krista L.  
 LOVERNICK, Richard N.  
 MINER, Sharon K. S.  
 ROSS, Steven P.  
 SAALFELD, James R.  
 SENDELBACH, Karen S.  
 SLANK, Eileen J.\*  
 STARK, Sheldon J.\*  
 TEALL, Graham L.  
 VARTANIAN, Michael G.  
 WAX, Harvey I.  
 WEBER, Deborah J. Hammerlind  
 WYNNE, James E.

**WAYNE COUNTY**

BARTOS, Suzanne P.  
 BUFFINGTON, Lamont E.  
 CALLAHAN, J. William  
 CLAYSON, Kimberly Ross  
 COSTELLO, Margaret A.  
 COTHORN, John A.  
 COWLEY, Sean M.  
 CUNNINGHAM, Richard L.  
 CURTIS, Robert J.  
 DAKMAK, John D.  
 DUFRANE, Kyle R.  
 ELLIOTT, Sylvia J.  
 GOROSH, Alan S.  
 GROLL, Catherine  
 GRUSKIN, Michael A.  
 HELLAND, Lynn A.  
 HUMPHREY, Kathryn J.  
 HURWITZ, Miles A.  
 HUTTING, Andrea L.  
 JACOBS, John P.\*  
 JADALLAH, Samer Naim  
 JANSSEN, Crystal (fka Chow)\*  
 JORDAN, Teri A.  
 KLIMKO, Justin G.  
 KUPLICKI, Francis P.  
 LAKE, Timothy W.  
 LEGGHIO, Brian M.  
 LONGSTREET, Kristine Heard  
 MENDEL, Todd R.  
 MILLER, Bruce A.  
 MILLER, C. David, II  
 MOHSIN, Saima S.  
 O'BRIEN, John N.  
 PAPISTA, Anthea E.  
 PHILLIPS, Dwight W.

**WAYNE COUNTY**  
(Continued)

PLUMB, Frederick B.  
RAHEEM, Rasul M.  
RIVARD, Donald M., Jr.  
RODWAN, Gail O.  
RONAYNE, John J., III  
SAUGET, William J.  
SKILLMAN, Alicia J.  
SMITH, Amanda M.  
SMITH, Margaret M.  
TALON, Marianne G.  
URSO, John R.  
VELLA, Stephen P.  
WEIER, Craig A.<sup>#</sup>  
WEINGARDEN, Lora  
WIDLAK, Anne  
WISNIEWSKI, Mark A.  
YOTT, Cynthia K.

**WEXFORD COUNTY**

BAUMANN, Joseph