

2015

State of Michigan Attorney Discipline Board

ANNUAL REPORT
JANUARY 1, 2015 - DECEMBER 31, 2015

ATTORNEY DISCIPLINE BOARD
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BOARD MEMBERS

JAMES M. CAMERON, JR.
CHAIRPERSON

LAWRENCE G. CAMPBELL
VICE-CHAIRPERSON

DULCE M. FULLER
SECRETARY

ROSALIND E. GRIFFIN, M.D.

SYLVIA P. WHITMER, Ph.D

LOUANN VAN DER WIELE

MICHAEL MURRAY

JAMES A. FINK

JOHN W. INHULSEN

BOARD STAFF

MARK A. ARMITAGE
EXECUTIVE DIRECTOR &
GENERAL COUNSEL

WENDY A. NEELEY
DEPUTY DIRECTOR &
ASSOCIATE COUNSEL

SHERRY MIFSUD
OFFICE ADMINISTRATOR

JENNIFER M. PETTY
PARALEGAL/WEBMASTER

KATHLEEN PHILLIPS
CASE MANAGER

ALLYSON M. PLOURDE
CASE MANAGER

JULIETTE M. LOISELLE
RECEPTIONIST

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court’s exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation.

On September 30, 2015, James M. Cameron, Jr., of Ann Arbor and Sylvia P. Whitmer, Ph.D, of West Bloomfield, each completed their second three-year terms as members of the Board. Mr. Cameron served as the Board’s Chairperson from October 1, 2013 to September 30, 2015, and as Vice-Chairperson from October 1, 2011 to September 30, 2012. Dr. Whitmer, a nonlawyer, served as Secretary from October 1, 2012 to September 30, 2014. The public, the courts and the legal profession have benefitted from the significant contributions of time and talent made by these two dedicated professionals, as well as from the experience and insights drawn from their respective fields. They will be missed by their colleagues on the Board and by its staff.

Lawyer member Jonathan E. Lauderbach and non-lawyer member Barbara Williams Forney were appointed by the Supreme Court to terms ending October 1, 2018. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board’s Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board’s Secretary is elected by its members. The Board’s officers for one year terms ending September 30, 2016, are Louann Van Der Wiele of Grosse Pointe Shores, Chairperson; Lawrence G. Campbell of Detroit, Vice-Chairperson; and Dulce M. Fuller of Birmingham, Secretary.

STAFF

Michigan Court Rule 9.110 authorizes the Attorney Discipline Board to appoint an attorney as its counsel. The Board’s full-time staff, in 2015, consisted of: Mark A. Armitage, Executive Director and General Counsel; Wendy A. Neeley, Deputy Director and Associate Counsel; Sherry Mifsud, Office Administrator; Jennifer M. Petty, Paralegal/Webmaster; Kathy Phillips, Case Manager; Allyson M. Plourde, Case Manager; and Juliette M. Loiselle, Receptionist.

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 211 W. Fort St., Suite 1410, Detroit, Michigan 48226 (corner of Fort St. and Washington Blvd.). The Board’s facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 420 attorneys appointed annually to serve on three-member hearing panels. Hearing panelists are currently located in 39 of Michigan’s 83 counties. The 2015 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification and the panelist application form are available on the ADB website: www.adbmich.org.

HEARING PANEL PROCEEDINGS

Complaints submitted by clients, judges or other lawyers regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Upon the filing of a formal complaint with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2015, hearing panels conducted 85 public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law).

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client. The Board collected assessed costs of \$97,625 from disciplined lawyers in 2015. Orders of reprimand and suspension may include additional conditions relevant to the established misconduct, including legal education, reformation of law office practices and personal counseling.

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator or the complainant.

BOARD REVIEW & OTHER ACTIONS

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. In November 2015, the Board conducted hearings at the University of Michigan Law School.

Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal. The Board regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans and extensions of time to pay costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders.

The Board took the following actions in 2015 in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties:

BOARD ACTIONS 2015	
Affirmed Hearing Panel Order of Disbarment	2
Affirmed Hearing Panel Order of Suspension or Reprimand	5
Modified Hearing Panel Order of Suspension or Reprimand	7
Affirmed Hearing Panel Order of Dismissal	4
Affirmed Hearing Panel Denial of Reinstatement - MCR 9.123(B)	1
Affirmed Hearing Panel Denial of Reinstatement - MCR 9.121(E)	1
Affirmed Hearing Panel Grant of Reinstatement - MCR 9.123(B)	1
Denied Reconsideration	7
Dismissed Petition for Review	1
TOTAL:	29

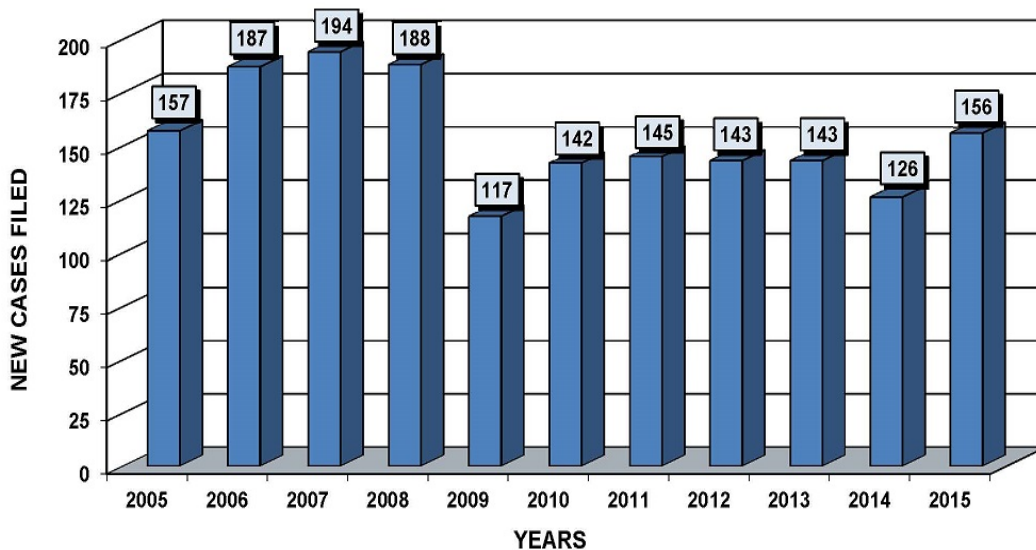
NEW CASES FILED

There were 85 new formal complaints filed in 2015 containing original charges of misconduct following an investigation by the Attorney Grievance Commission.

Thirty-one new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Fifteen petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2015 by attorneys suspended for 180 days or more. In addition, the Grievance Administrator filed seven petitions seeking enforcement of an earlier order for discipline and six petitions seeking an attorney's transfer to inactive status.

The Board opened 156 new files in 2015. The following table (Table 1) illustrates the Board's annual intake of new cases since 2005.

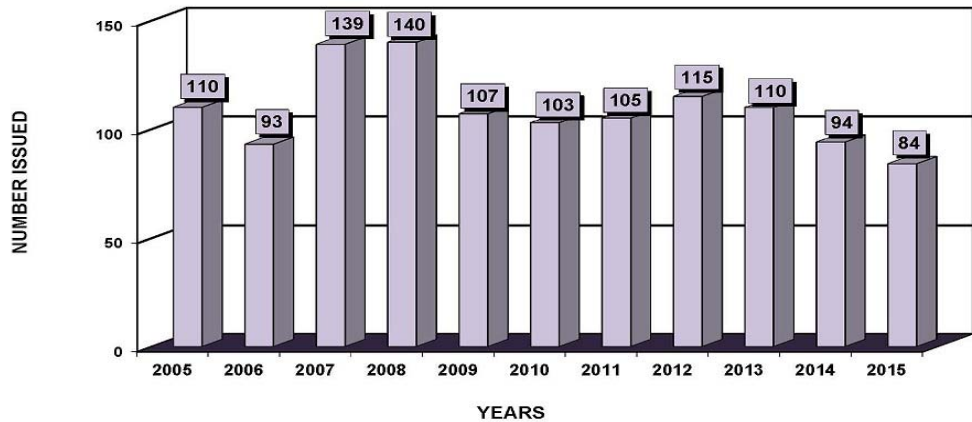
Table 1 - New Cases Filed, 2005 - 2015



FINAL DISPOSITIONS

The Attorney Discipline Board issued 113 final disposition orders in 2015, including orders of discipline, orders of dismissal, orders granting or denying reinstatement (or dismissing a petition for reinstatement) and orders for transfer to inactive status. Public discipline orders (disbarment, suspension, reprimand, probation or orders of “no discipline”) were issued in 84 cases. A complete list of the orders of discipline issued in 2015 appears in Appendix C. Orders of discipline issued since 2005 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2005 - 2015



DISCIPLINE BY CONSENT

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Forty-four consent orders of discipline were finalized in 2015, accounting for 52% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2015:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	2	13	15%
Suspension (3 years or more)	1	5	20%
Suspension (180 days < 3 years)	6	22	27%
Suspension (30-179 days)	12	19	63%
Reprimand	23	25	92%

TYPES OF MISCONDUCT RESULTING IN DISCIPLINE

A summary of the final discipline orders in 2015, showing the predominant nature of the misconduct and the resulting discipline, is included in this report as Appendix B.

The largest category of misconduct, accounting for roughly 35% of all discipline orders issued in 2015, was for conduct characterized by lack of diligence, lack of competence, and/or neglect of client matters. In some cases in this category, the attorney's neglect or mishandling of client matters was accompanied by additional misconduct including failing to keep clients reasonably informed, failure to return unearned fees, and/or failure to answer request(s) for investigation or failing to respond to a lawful demand for information from a discipline authority.

Twenty-three Michigan lawyers were publicly disciplined in 2015 as the result of a criminal conviction. Two others were also found by a hearing panel to have committed criminal conduct. These 25 cases accounted for 30% of discipline orders issued in 2015. In twelve cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. Discipline was ordered for 15 lawyers convicted of driving while intoxicated or similar offenses.

Mishandling of funds or trust accounts was the *primary* misconduct in 10 cases, or 12% of the orders of discipline issued in 2015, and Appendix B breaks these cases into two categories, the first of which involved conversion of client or third party funds (sometimes known as "misappropriation"); this category accounts for 5% of the 84 cases in which discipline was ordered. The category "other money offenses" includes misconduct such as failure to promptly refund an unearned fee, commingling not involving conversion, and other violations of the trust accounting rule (MRPC 1.15). In several cases, lawyers improperly kept their personal funds in a trust account, contrary to MRPC 1.15.

Other types of misconduct resulting in discipline in 2015 included misrepresentation or fraud (including misrepresentation to a tribunal) (four cases - 5%), a lawyer's failure to comply with a prior discipline order (six cases - 7%) and "other" misconduct (including failure to clearly communicate the basis of a fee in one case and various types of misconduct in other cases (eight cases - 10%).

REINSTATEMENTS

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. Fifteen attorneys were automatically reinstated under this rule in 2015. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant's fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Fifteen reinstatement petitions were filed with the Board and assigned to panels in 2015 for hearing. The Board or its panels issued eight orders reinstating attorneys whose licenses had been suspended or disbarred. Five reinstatement petitions were denied or dismissed.

PENDING CASELOAD

As of December 31, 2015, there were a total of 97 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

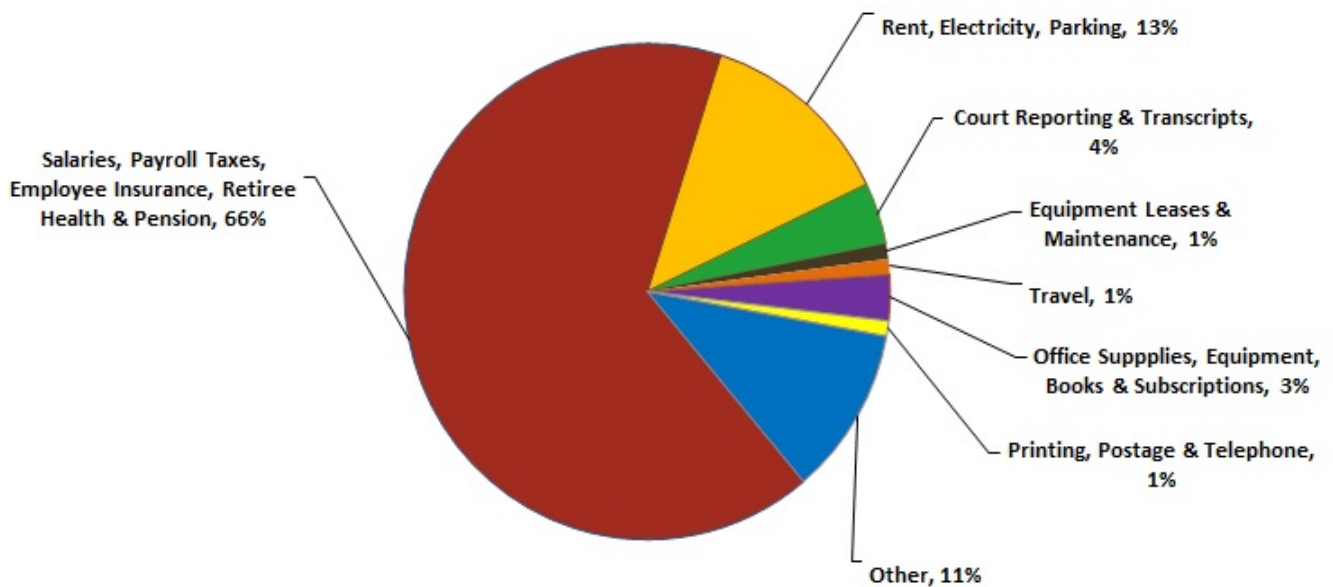
Year-End Caseloads 2014 - 2015

	Pending 12-31-14	Pending 12-31-15
Supreme Court	2	3
Attorney Discipline Board	15	12
Hearing Panel	60	82
Total:	77	97

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan's Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, effective until September 1, 2014, annual dues for active members were \$305, of which \$110 (36%) was specifically allocated to the Attorney Discipline System. Effective September 1, 2014, the overall dues decreased to \$285 as a result of a reduction in the discipline portion of the dues to \$90. For the fiscal year which ended September 30, 2015, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$4,710,366. The Attorney Discipline Board's operating expenses in FY 2014-2015 were \$1,039,170. A chart summarizing the Board's expenses for 2014-2015 is included below (Table 3). A complete itemization of the Board's expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2014-2015 Fiscal Year



WEBSITE

The Attorney Discipline Board's website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and, links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and, updated information on the status of high profile cases of interest to the public and profession.

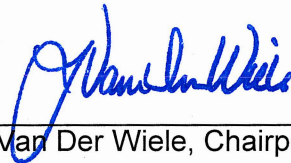
For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
211 W. Fort Street
Suite 1410
Detroit, MI 48226-3236

Telephone: (313) 963-5553
Facsimile: (313) 961-5571
Website: www.adbmich.org



Mark A. Armitage, Executive Director



Louann Van Der Wiele, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

CASES FILED

Formal Complaints	85
Automatic Interim Suspensions (AI)	12
Judgments of Conviction (JC)	31
Petitions for Reciprocal Discipline (RD)	0
Petitions to Transfer to Inactive Status (PI)	6
Petitions for Reinstatement (RP)	15
Miscellaneous (MZ)	7
TOTAL CASES FILED	156

FINAL DISPOSITIONS

Final Orders of Discipline	84
Disbarments	13
Suspensions	46
Subject to MCR 9.123(A)	19
Subject to MCR 9.123(B)	22
Subject to MCR 9.123(B) & (C)	5
Reprimands	25
Misconduct But No Discipline	0
Probation	0
Transfer to Inactive Status	3
Dismissals	12
Reinstatements Granted	8
Reinstatements Denied or Dismissed	5
Other	1
TOTAL FINAL DISPOSITION ORDERS	113

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	15
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)] ..	11
Automatic Reinstatements Under MCR 9.123(A)	15
TOTAL OTHER NOTICES ISSUED	41

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	220
Held	85

COSTS

Total Costs Reimbursed to the State Bar of Michigan by Respondents and Petitioners	\$97,625.31
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APPENDIX B

SANCTIONS IMPOSED - 2015
By Predominant Type of Misconduct¹

	DISBARMENT	SUSP. 3 YRS +	SUSP. 180 DAYS LESS 3 YRS	SUSP. 30 - 179 DAYS	REPRIMAND	PROBATION	NO DISCIPLINE	TOTAL
NEGLECT ²			5	4	6			15
NEGLECT (Accompanied by Failure to Answer R/I)	3	1	8	2				14
NEGLECT (Accompanied by Misdemeanor Conviction)			1					1
MISAPPROPRIATION/ CONVERSION	4							4
OTHER MONEY OFFENSES ³		1	1	1	3			6
CONVICTION (Felony)	2	1	2	2				7
CONVICTION (Misdemeanor)			2	4	9			15
OTHER CRIMINAL CONDUCT		1			1			2
CONFLICT OF INTEREST					1			1
FAIL TO COMPLY/PRACTICE WHILE SUSPENDED	3	1		1	1			6
MISREPRESENTATION/FRAUD	1		2					3
MISREPRESENTATION (Accompanied by Misdemeanor Conviction)				1				1
FAILURE TO SUPERVISE				1				1
OTHER			1	3	4			8
TOTAL:	13	5	22	19	25	0	0	84

¹ Formal complaints filed by the Grievance Administrator commonly include multiple charges of misconduct. For this chart, the sanctions are categorized based on the predominant or most serious misconduct found by the panel or the Board.

² For purposes of this chart, the term "neglect" encompasses the concepts of competence, neglect, diligence, and communication found in MRPC 1.1, 1.2, 1.3 and 1.4.

³ As noted elsewhere, "other money offenses" may also be present in some cases classified as predominantly involving another type of misconduct (such as neglect).

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2015

DISBARMENTS (13)

RESPONDENT	EFFECTIVE DATE
CASSAR, George V., Jr.	October 21, 2015
DAVIDSON, John S.	January 21, 2015
FIELDS, Gary S.	November 13, 2015
FLASKA, Kenneth A.	April 14, 2014
FRENCH, Nathan S.	January 14, 2015
GOMERY, Clarence K.	July 16, 2015
GRAFF, Alan S.	December 2, 2015
HOLLANDER, Jeffrey B.	May 1, 2010
JOHNSON, Edward L.	November 18, 2015
JOSEY, Michael R.	January 31, 2015
KENNEDY, Michael Aho	March 13, 2015
SHEPARD, Matthew C.	July 30, 2015
TAMSEN, David B.	January 13, 2015

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (5)

RESPONDENT	LENGTH	EFFECTIVE DATE
ABBAS, Issam A.	Three Years	January 30, 2015
BARNETT, Marvin	Three Years	October 3, 2015
MACUGA, Peter W.	Four Years 11 Months	August 28, 2014
SWEENEY, Jason Edward	Three Years	September 14, 2015
WATERS, John Oren	Four Years	September 14, 2012

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (22)

RESPONDENT	LENGTH	EFFECTIVE DATE
BLUNDELL, Terry R.	180 Days	November 10, 2015
CUSHINGBERRY, George, Jr.	One Year	February 3, 2015
DIMITRIOU, James, II	Two Years	September 11, 2015
DUTHIE, David J.	180 Days	August 14, 2014
EIFLER, Susan M.	180 Days	August 5, 2015
ERIKSEN, Hilary A.	180 Days	January 31, 2015
GORETA, Eugene A.	180 Days	October 21, 2014
GOROSH, David J.	One Year	November 25, 2015
GRIFFITH, Thomas F.	180 Days	March 19, 2015
HAVERSTICK, David Lyle	180 Days	December 1, 2015
JAASKELAINEN, Donna L.	180 Days	March 18, 2015
JUSTICE, Matthew Charles	180 Days	August 21, 2014
NASSIF, Nader W.	180 Days	January 6, 2015
O'BRIANT, James M.	One Year	January 21, 2015
PINSKY, Stuart	One Year	July 22, 2015
ROBINSON, Trevor M.	180 Days	April 29, 2015
ROUSH, William C.	180 Days	October 7, 2014
SIEGEL, Gary D.	One Year	July 15, 2015
SLAMEKA, Robert E.	180 Days	May 1, 2015
THOMPSON, Perry B.	One Year	March 18, 2015
VINK, David J.	180 Days	September 16, 2015
WENGER, David K., II	2 ½ Years	February 22, 2016

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (19)

RESPONDENT	LENGTH	EFFECTIVE DATE
ARONOFF, Craig A.	30 Days	March 14, 2015
CARSON, Stephanie A.	45 Days	August 26, 2015
DAVIDSON, John S.	120 Days	November 11, 2015
DIXON, Evan A.	179 Days	June 1, 2015
EIFLER, Susan M.	30 Days	August 5, 2015
FRANKLIN, Glenn Phillip	30 Days	August 1, 2015
HENDERSON, Kimberly A.	179 Days	December 29, 2015
HOERMAN, Terence G.	60 Days	July 15, 2015
KIRCHOFF, Kimberly A.	30 Days	October 30, 2015
KOWALCZYK, Linda L.	179 Days	May 1, 2015
LANGE, John C.	30 Days	October 21, 2014
OKONMAH, Derrick N.	179 Days	June 10, 2014
SALUD, Maria C.	60 Days	June 19, 2015
SCOTT, Kenneth M.	179 Days	September 1, 2015
SEMPERGER, Paul F.	179 Days	September 23, 2014
SMITH, Marvin W.	60 Days	December 24, 2015
TRAIN, Garner Keith	90 Days	May 15, 2015
TUDDLES, Antonio D.	30 Days	February 1, 2016
ZAMBOROWSKI, Gerald M.	45 Days	February 20, 2015

REPRIMANDS (26)

RESPONDENT	EFFECTIVE DATE
ANDERSON, Kevin S.	February 20, 2015
ANDERSON-GREEN, Patricia	August 27, 2015
BRIDGES, Caroline M.	November 10, 2015
CURTIS, Marc E.	November 10, 2015
DAVIS, Jo Robin	November 10, 2015
DEEGAN, John P.	October 17, 2015
FREDERICK, James A.	July 2, 2015
GOLDING, Michael J.	June 11, 2015
GRIFFIS, Adam E.	November 25, 2015
GROSS, Scott W.	December 30, 2014

RESPONDENT	EFFECTIVE DATE
INNISS, Charles Todd	November 21, 2015
KANER, Jon C.	October 28, 2015
KERWIN, Sarah J.	August 26, 2015
KIMBREL, Ron W.	October 10, 2015
KINGSLEY, Michael J.	November 13, 2015
LAVIGNE, Thomas M. J.	June 13, 2015
MARSHALL, Thomas E.	October 29, 2015
McKELVY, Deborah H.	October 29, 2015
McKINNEY, Douglas A.	March 25, 2015
McLELLAN, Dale J.	January 6, 2015
MEIER, Richard A.	July 15, 2015
QUICK, Charles E.	August 27, 2015
SACKLLAH, Freddy E.	March 20, 2015
SHAW, George F.	August 26, 2015
TOMAYKO, Lauren M.	January 9, 2015

DISBARMENTS	13
SUSPENSIONS - MCR 9.123(B) and (C)	5
SUSPENSIONS - MCR 9.123(B)	22
SUSPENSIONS - MCR 9.123(A)	19
REPRIMANDS	25
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2014 & September 30, 2015**

Expense Item	FY 2014	FY 2015
Salaries & Longevity	461,938	456,842
Payroll Taxes	35,281	33,984
Employee Insurance	99,225	95,643
Pension Contribution	41,386	41,882
Payroll Processing Fee	3,689	3,995
Retiree Health Care Expense	53,545	56,156
Rent	122,911	128,121
Electricity	4,675	4,695
Parking	6,320	6,284
Law Clerk and Professional Fees	15,462	53,830
Bookkeeping and Audit	15,656	15,860
Hearing Panel Expenses/Transcripts	41,474	40,850
Machine Rental	8,137	8,749
Meetings	8,674	6,643
Travel	5,582	8,746
Telephone	5,844	5,565
Books and Subscriptions	9,011	9,710
Office Supplies	5,749	4,795
Printing	370	363
Postage	9,288	6,308
Insurance	16,681	23,831
Repairs and Maintenance	1,942	2,696
Office Expenditures	4,788	13,033
Professional Education	2,847	6,975
Dues	1,376	1,454
Miscellaneous	1,232	1,033
Depreciation	1,715	1,127
TOTAL	984,798	1,039,170

APPENDIX E

Board Member Biographies

JAMES M. CAMERON, JR. of ANN ARBOR
Chairperson
Term Expires: September 30, 2015

Jim Cameron is a member of the Dykema law firm and is the Office Managing Member for Dykema's Ann Arbor, Michigan office. He graduated with honors from Harvard University in 1973 and obtained his law degree from American University in 1978. Between college and law school, Mr. Cameron taught high school English. Since joining Dykema in 1978, Mr. Cameron has been a member of the firm's Litigation Group, practicing primarily in the area of commercial litigation with experience in patent infringement suits and construction contract litigation. Mr. Cameron has an interest in alternative dispute resolution and has significant experience as a facilitator, mediator, and arbitrator. Mr. Cameron has been actively involved in public education as a past trustee for the Ann Arbor Public Schools Board of Education, as a board member and past Chairperson of the Ann Arbor Public Schools Educational Foundation, and as Chairman for the Michigan Teacher Tenure Commission. He is also a past member of the Board of Trustees, Planning Commission and Zoning Board of Appeals for Scio Township, and has served on the Elected Officials Compensation Committee and Zoning Board of Appeals for the City of Ann Arbor. In December 2008, the Michigan Supreme Court appointed Mr. Cameron to fill an unexpired term on the Attorney Discipline Board ending September 30, 2009. He was re-appointed to a full three-year term commencing October 1, 2009. In 2011, the Supreme Court appointed him to a one-year term as Vice-Chairperson. He was re-appointed to a second three-year term in 2012, and, in 2013, the Supreme Court appointed him to a one-year term as Chairperson. In September 2014, the Supreme Court appointed him to a second one-year term as Chairperson.

LAWRENCE G. CAMPBELL of FRANKLIN
Vice-Chairperson
Term Expires: September 30, 2017

Mr. Campbell is a member of Dickinson Wright, a multi-state law firm specializing in corporate and business law. Mr. Campbell has extensive experience in handling business and commercial litigation, with particular emphasis in securities, fraud defense, accountant malpractice, and contract disputes. He is a graduate of Michigan State University and the University of Detroit Law School, where he was the Managing Editor of the University of Detroit Law Review. Mr. Campbell is a past president of the Detroit chapter of the Federal Bar Association and has served as Chairperson of the U.S. Courts Committee of the State Bar of Michigan. Mr. Campbell has been a member of the Commercial Litigation Committee of the Corporate, Finance and Business Law Section of the State Bar of Michigan. He is a member of the American Arbitration Association's Panels of Commercial Arbitrators and Employment Arbitrators, as well as a member of that association's Complex Case Program. In 2007, Mr. Campbell was the recipient of the Michigan Defense Trial Counsel's Annual Excellence in Defense Award, awarded to civil defense counsel who have demonstrated superior professionalism and advocacy skills. He was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board, commencing October 1, 2011. He was re-appointed to a second three-year term in 2014 and the Supreme Court appointed him to a one-year term as Vice-Chairperson, commencing October 1, 2014.

DULCE M. FULLER of BIRMINGHAM
Secretary
Term Expires: September 30, 2017

Dulce M. Fuller was appointed by the Michigan Supreme Court to a three-year term as a non-lawyer member of the Attorney Discipline Board, commencing October 1, 2011. Mrs. Fuller is the principal in Park Gardens Ltd., a commercial interior design firm, as well as the owner and operator of Woodward & Maple, LLC. Mrs. Fuller served as Chairman of the Southeast Community Committee for The Heritage Foundation (Washington, D.C.) and is a member of the Board of Directors of the Mackinac Center for Public Policy (Midland, MI). Mrs. Fuller attended Oakland Community College. In 2014, the Supreme Court appointed Mrs. Fuller to a second three-year term on the Board, commencing October 1, 2014. In 2014, the members of the Board elected Mrs. Fuller to serve as the Board's Secretary and she was re-elected to that position in 2015.

ROSALIND E. GRIFFIN, M.D. OF FARMINGTON HILLS
Term Expires: September 30, 2016

Dr. Griffin is a psychiatrist practicing in the field of adult and adolescent psychotherapy, with special qualifications in forensic psychiatry. Dr. Griffin is a graduate of Wayne State University (BA) and the Wayne State University School of Medicine (MD). Following her internship at Harper Grace Hospital, she performed her psychiatric residency at Sinai Hospital of Detroit. She is an assistant professor at the Wayne State University College of Medicine and she has held numerous positions in Detroit's medical community including medical director of the Partial Day Hospital Program at Sinai Grace Hospital and medical director of the Deaf Counseling Services Center at Sinai Grace Hospital. Her professional memberships include the Michigan Psychiatric Society (Ethics Committee and co-chair of the Women's Issues Committee); the Wayne County Medical Society (Peer Review Committee); Michigan State Medical Society (Member, House of Delegates); and the American Psychiatric Association. Dr. Griffin was appointed by the Michigan Supreme Court to its Task Force on Gender and Race Bias (1987-1990) and she was later appointed by the Court as a non-lawyer member of the Attorney Grievance Commission (1990-1994). Dr. Griffin is a former member of the Oakland County Bar Association's Public Advisory Committee on Judicial Candidates and she is a former member of the Board of Regents of Eastern Michigan University. The Michigan Supreme Court appointed Dr. Griffin to fill a vacancy on the Attorney Discipline Board and, on September 21, 2010, appointed her to her first full term as a nonlawyer member commencing October 1, 2010. In 2010, the members of the Board elected Dr. Griffin to serve as the Board's Secretary and she was re-elected to that position in 2011. In 2013, the Supreme Court re-appointed her to a second three-year term.

SYLVIA P. WHITMER, Ph. D., of WEST BLOOMFIELD
Term Expires: September 30, 2015

Dr. Whitmer received her undergraduate degree and a post-graduate degree as an education specialist from Wayne State University. She holds a masters degree from the University of Edinborough, Scotland, and a doctorate (PhD) from Michigan State University. During her professional career in education, Dr. Whitmer has been a high school teacher, an elementary school principal and, from 1990 until her retirement in 2005, the Executive Director of Instruction, K-12, for the Birmingham Public Schools. Dr. Whitmer was an elected member of the Birmingham Board of Education from 1975 to 1987, serving three times as its president. In addition to her service as a Board member of the Birmingham Area Senior Coordinating Council, Dr. Whitmer is involved in the Birmingham Optimist Organization, the League of Women Voters and the American Association of University Women. Dr. Whitmer was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board commencing October 1, 2009. She was appointed to a second three-year term, commencing October 1, 2012.

LOUANN VAN DER WIELE of AUBURN HILLS
Term Expires: September 30, 2018

Ms. Van Der Wiele holds the position of Vice President & Associate General Counsel in the Office of the General Counsel of FCA US, LLC, with responsibility for product liability litigation and discovery (worldwide). In addition, Ms. Van Der Wiele oversees the defense of class action, commercial, employment, warranty and lemon law litigation. She also advises the company on other vehicle-related consumer protection matters, regulatory affairs and risk management issues. Ms. Van Der Wiele is a graduate of Wayne State University (BS) and the Wayne State University law school (JD). She is a highly regarded speaker and participant in panel discussions at the national and international levels and has been named by Michigan Lawyers Weekly as an In-House Leader in the Law. Ms. Van Der Wiele was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board effective October 1, 2012. Ms. Van Der Wiele was appointed by the Supreme Court to a second three-year term on the Attorney Discipline Board ending September 30, 2018.

MICHAEL MURRAY of LANSING
Term Expires: September 30, 2016

Mr. Murray is legal counsel and chief of staff for the Catholic Diocese of Lansing. He is a graduate of the University of Michigan Law School. He also holds graduate degrees in Theology and in Labor and Industrial Relations. His undergraduate degree is from Michigan State University. He is a former Chief Commissioner of the Michigan Supreme Court and a former Chair of the Michigan Attorney Grievance Commission. Mr. Murray was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board, commencing October 1, 2013.

JAMES A. FINK of ANN ARBOR
Term Expires: September 30, 2017

Mr. Fink is a member of Fink & Valvo, PLLC, where he focuses on civil litigation, misdemeanor criminal defense, municipal law, real estate, commercial transactions, small business representation, and landlord-tenant matters. He graduated from Eastern Michigan University in 1983, and obtained his law degree from Detroit College of Law in 1987. Prior to receiving his law degree, Mr. Fink worked for the Washtenaw County Sheriff's Department, starting in 1977 as a Marine Deputy, then as a Corrections Officer, a Deputy Sheriff, Sergeant, Administrative Sergeant, First Lieutenant, and, finally, Commander from 1995-1998. In 1998, he joined Reach, Reach, Fink & Valvo, P.C., where he concentrated on litigation, landlord-tenant matters, real estate, commercial transactions, municipal liability and zoning. He is a member of the State Bar of Michigan, the Washtenaw County Bar Association, and the Ypsilanti Bar Association. He has served on a number of Advisory Boards and Committees throughout Michigan and is currently a member of the Michigan Domestic and Sexual Violence Prevention and Treatment Board, where he served as its Chair from 1999 to 2003. He is also a member of the Dawn Farm Board of Trustees and is on the Board of Elders at St. Luke Lutheran Church in Ann Arbor, Michigan. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014.

JOHN W. INHULSEN of GRAND RAPIDS

Term Expires: September 30, 2017

Since May 2015, Mr. Inhulsen has been a shareholder in the Grand Rapids office of Smith Haughey Rice & Roegge. Prior to that time, he was a shareholder in Foster, Swift, Collins & Smith, P.C. He is an experienced business and litigation attorney, and provides legal solutions for a broad array of corporate and personal matters. He received his B.A. from Michigan State University in 2001, and his J.D. from Michigan State University College of Law in 2005. He is a member of the State Bar of Michigan, and has been admitted to the U.S. District Court for the Western District of Michigan, U.S. District Court for the Eastern District of Michigan, and the U.S. Sixth Circuit Court of Appeals. In 2013 and 2014, John was named a Michigan Super Lawyer, and twice selected as a "40 Under Forty Business Leader" by the Grand Rapids Business Journal. He was recently recognized as a 2014 "Up & Coming Lawyer" by Michigan Lawyers Weekly. In 2013, John was lead trial counsel in an antitrust matter, winning a \$5.15 million unanimous jury verdict in favor of his client, a Michigan small business. In the community, John currently serves as Chair of the Leukemia & Lymphoma Society Board of Directors, Vice Chair of the Broadway Grand Rapids Board of Directors, Finance Chair of the Kent County GOP, and sits on the Kent County GOP Executive Committee, Adrian Public Schools Foundation Board of Directors, and Kuyper College Business Leadership Advisory Board. In the past, John has served as Chair of the March of Dimes Board of Directors, on the East Grand Rapids Schools Foundation Board of Directors, MSU Club of West Michigan Board of Directors, United Way Campaign Cabinet, the Helen DeVos Children's Hospital Campaign Cabinet, Van Andel Institute Junior Professionals Board, and the MSU Michigan Political Leadership Program Host Committee. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014.

APPENDIX F
2015 HEARING PANEL ROSTER⁴

ALLEGAN COUNTY

OYLER, W. Tedd

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

HOUGHTON, Ralph H., Jr.

BARRY COUNTY

LEWIS, Larry W.

BAY COUNTY

GIUNTA, Rozanne M.
MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

ALLEN, Douglas C.
ANDERSON, Kevin S.[#]
BURDICK, Carl R.
PETERSON, David M.
SMITH, Peter W.
STRAUB, James M.
TAGLIA, Paul A.

CALHOUN COUNTY

CHRIST, Chris T.[#]
FISHER, James A.
GEIL, Thomas D.
KARRE, Nelson T.
MUMFORD, Daryl J.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

ARNER, Timothy D.
KLEVORN, Kevin G.

CHIPPEWA COUNTY

VEUM, Thomas J.

DELTA COUNTY

CLARK, Richard C.
GREEN, Nino E.
PETERSON, Ralph B.K.

EMMET COUNTY

FENTON, Stuart L.
MILLER, Bonnie J.
MURRAY, James J.
RAMER, James T.
SMITH, W. Richard
TRESIDDER, Stephen J.
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
BUCKLEY-O'NEILL, Kathleen
CULLARI, Francine[#]
DIESEL, Peter L.
GRIFFIN, Walter P.
HALDY, Ronald L.
HART, Clifford
HENNEKE, Edward G.
KNECHT, Timothy H.
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
MINER, Sharon K. S.
PABST, Tom R.
PIPER, Randolph P.
REISING, H. William
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

BICKEL, Mark P.
BIMBER, Frederick R.
BUDROS, Barbara D.
CHRISTOPHERSON, James A.[#]
FISHER, Joseph C.

HOUGHTON COUNTY

DAAVETTILA, Robert T.[#]

INGHAM COUNTY

BEHAN, Michael R.
BEHAN, Raymond R.
BENGTSON, Thomas A.
BOSSENBROOK, Arlyn J.
CASEY, Nan Elizabeth
DALE, Julia A.
DE VINE, Barry F.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRIEDMAN, Leo H.[#]

INGHAM COUNTY
(Continued)

GALLAGHER, Bryon P., Jr.
HOGAN, Patrick R.
HOOVER, C. Mark
HORNBACK, Oskar M.
LOVIK, Mary M.
MANIS, Paula K.
McCARTHY, Robert E.
PELOT, Michael J.
SCHNEIDER, Matthew J.
STROPKAI, James L.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
TIMMER, Amy
TYSZKIEWICZ, Roman
WADDELL, David D.
WARD, James R.[#]
WONCH, Nancy A.
WOOD, Rock A.
ZULAKIS, George

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

DELEHANTY, Mary E.[#]
GETTING, Jeffrey S.
HAYTER, Karen M.[#]
KEISER, W. Jack
KNEAS, John W.
LEVINE, Sharan Lee
RUSSELL, Gregory W.
RYAN, William J.
SHARMA, Namita
SMITH, C. Giles, Jr.
ZAUSNER, Henry T.[#]

KENT COUNTY

BLACK, James G.
COURTADE, Bruce Anthony
CUMINGS, Timothy J.
DAVID, Ronald E.
DUNN, William B.
EDGAR, Christopher L.
FARR, William S.
FIELDS, Geoffrey A.
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
McCARTHY, Paul A.

⁴ Deceased.
[#]Retired or resigned as panelist.
[%]Inactive panelist.
[&]All full-time judges removed as hearing panelists.

KENT COUNTY
(Continued)

McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
O'DOWD, Kevin J.
RABIDEAU, Christopher J.
REAMON, Martha E.
SAALFELD, James R.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C.

LAPEER COUNTY

PETERS, Neill T.

LIVINGSTON COUNTY

DRICK, Jay R.
GARDELLA, Robert C.
TROST, Richard M.

MACOMB COUNTY

ANDERSON, Philip J.
CARDAMONE, Emil E.
COJOCAR, Jeffery A.
COLMAN, Neil M.
CURTIS, Robert J.
DELEKTA, Diane Hubel[#]
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Paul T.
GARVEY, Robert F.
KATZ, Lawrence S.
LANGE, Craig W.
LEGGHIO, Brian M.
LUJAN, Joseph G.
MAKARSKI, Daniel P.
MARTIN, James N.
MERRY, Cynthia E.
PUTMAN, Alicia M.
PUZZUOLI, Joseph P.
RINI, James W.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
SHATZMAN, Pearl P.
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.
WOMACK, P. Douglas, Jr.

MASON COUNTY

NICHOLSON, Gary L.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
KOCH, Kevin Wm.
LARSEN, Suzanne C
PENCE, Steven L.
WEBER, Karl A.

MIDLAND COUNTY

DURANCE, Stephen E.

MONROE COUNTY

BROWN, Geoffrey M.
HORKEY, Christian J.
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
MAY, Berton K.
NEAL, Gary T.
SCOTT, Brianna
SNIDER, I. John, II

OAKLAND COUNTY

ABBO, Peter
ABRAMS, Nina Dodge
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.
BALIAN, Michael J.
BALON-VAUGHN, Roberta S.[#]
BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BOOKHOLDER, Ronald W.
BRAZZIL, Cynthia E.
BROOKS, Keefe A.
BRUKOFF, William M.
BURDICK, James W.
CANVASSER, Sue Ann
CARUSO, Kathryn M.
COLLINS, Morton B.
COLTON, Michael W.
COOPER, Mark G.
COUSENS, Mark H.
DAMREN, Samuel C.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
EICHENHORN, Emily J.
FABRIZIO, Joseph J.
FELDMAN, Barry M.
FISHER, Dodd B.
FOX, Sharon Mullin
FREILICH, Diane M.
FRYHOFF, Timothy T.
GAGE, William C.
GOLD, Edward D.
GOLDMAN, Barry
GOODMAN, Barry J.

OAKLAND COUNTY
(Continued)

GOOGASIAN, George A.
GRAMZOW, Kirsten E.
GROFFSKY, Richard L.
GROLL, Catherine
GUERRIERO, Timothy M.
GURWIN, Howard E.
HARNISCH, Alan C.
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWSON, James F
HOHAUSER, Michael S.
HUTSON, Michael W.
JACOBS, Mark S.
KANTER, Alan M.
KIENBAUM, Thomas G.
KINSLEY, Stephen L.
KUTHY, Douglas E.
LEONARD, Norbert B.
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Howard T.
LINDEN, Jeffrey B.
LOGAN, Leslie Anne
MANTESE, Gerard V.[#]
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
MILLER, Leonard E.
MITSEFF, Kimberly R.
MORROW, Raymond L.
O'CONNOR, Julie McCann
PALETZ, Susan E.
PAPPAS, Edward H.
PARKER, Joyce E.
PERLMUTER, Gary
PIA, Joseph
PRITCHARD, Clyde B.
RAHEEM, Rasul M.
RICE, Cinnamon A.
RONAYNE, Colleen V.
RYAN, Thomas J.
SEIFMAN, Barry A.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SKILLMAN, Alicia J.
STERLING, J. Robert
STERLING, Raymond J.
STEWART, Jeffrey T.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
TATE, Towana
TEICHER, Mark L.
TOOHEY, Robert E.
TRIEST, Brent S.
TUCK, Marsha Lynn
TURNER, Lee I.
VISTRAND, Joan P.
WALKER, David R.
WALLACH, Howard I.

OAKLAND COUNTY
(Continued)

WARSH, Richard L.
WELLS, Steven W.
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.
WOLOCK, Steven M.
YOCKEY, Kurt D.
YOCKEY, Michael J.
ZEMMOL, Allen[#]
ZUPPKE, David F.

OCEANA COUNTY

ROSE, James M.

OTTAWA COUNTY

HANN, Donald H.
MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
HAHN, Robert A.
MOSSNER, Eugene D.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

ST. CLAIR COUNTY

HILL, Steven L.
McGLYNN, Meghan A.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

DuBAY, Mark D.
SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
CARTER, Stefani A.
CONNORS, Margaret A.
CONTI, Guy T.
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
JONES, Constance L.[#]
KESSLER, Barbara L.
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
MURPHY, Barbara L.
NICHOLS, Margaret J.
PRESSEL, Juliet E.
SACKS, Monika H.

WASHTENAW COUNTY
(Continued)

SAFRANEK, Stephen J.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
SUGERMAN, Donald F.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind

WAYNE COUNTY

BAKER, Chandra W.
BARTOS, Suzanne P.
BUFFINGTON, Lamont E.
BURGESS, Laurence C.
CAMINSKY, Jeffrey
CHADWELL, Kenneth R.
CHAPIN, Boyd E., Jr.
COHEN, David M.
COSTELLO, Margaret A.
COTHORN, John A.
CUMMINGS, Owen J.
DAKMAK, John D.
DALEY, Karen M.
DOCTOROFF, Andrew S.
DUFRANE, Kyle R.
EDWARDS, Sharon-Lee
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ESSAD, Kenneth M.
ESSHAKI, Gene J.
FIELDMAN, Elaine S.
FISCHER, Paul J.
FRIMPONG, Ben K.
GARBARINO, Linda M.
GESKEY, Stephen M.
GOROSH, Alan S.
GRUSKIN, Michael A.
GULLEN, John D.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.
JACOBS, John P.
JADALLAH, Samer Naim
JARBOU, Hala Y. &
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
KUPLICKI, Francis P.
LAKE, Timothy W.
LIZZA, John B.
LONGSTREET, Kristine Heard
MAVEAL, Gary M.
McGRAW, Stephen D.[#]
McLAIN, Patrick
MILLER, Bruce A.
MILLER, C. David, II
MOHSIN, Saima S.
NEUMANN, Jennifer L.
NIFOROS, Lambro
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PITTS, Stanley H.
PLUMB, Frederick B.
RIVARD, Donald M., Jr.
ROBINSON, Ron D.

WAYNE COUNTY
(Continued)

RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAUGET, William J.
SCHONBERG, Edward R.
SINCLAIR, Jennifer J.
SMITH, Margaret M.
TALON, Marianne G.
TEALL, Graham L.
THOMAS, Cynthia G.
TUKEL, Jonathan
URSO, John R.
VAN HOEK, Dawn A.
WATZA, Michael J.
WEIER, Craig A.
WELLER, Robert Y., II
WHITE, Lynda D.
WIDLAK, Anne
WILLIAMS, Avery K.
WYNNE, James E.
YOTT, Cynthia K.

WEXFORD COUNTY

McCURDY, David S.